



CHIEF FINANCIAL OFFICER
Ref: CEO 001/10/2019
(5-Years Fixed Term Contract)

THE EMPLOYER

The **Cross-Border Road Transport Agency** is a statutory authority, established in terms of Section 4 of the Cross-Border Road Transport Act, Act No. 4 of 1998, as amended, to regulate cross-border road transport.

The position will be based at the Agency's Head Office in Menlyn. The incumbent will report directly to the Chief Executive Officer.

Job Purpose

To manage the financial resources of the Agency in a manner that ensures continued liquidity and financial sustainability for the Agency. To develop alternative funding mechanism for the Agency. To direct and oversee the C-BRTA Finance and Supply Chain Management Division while ensuring management of expenditure, annual budgets and compliance to relevant statutes and policies. Incumbent will also be expected to advise the CEO on measures to improve the financial viability of the C-BRTA through development of alternative revenue streams.

Qualifications

- A B Com Honours (Accounting) with articles.
- A Chartered Accountant (SA) qualification will be advantageous.

Experience

- 8 to 10 years' Senior Management experience in financial management, analysis and reporting, asset and liability management.
- Experience in Supply Chain Management will be ideal.

Competency Requirements

- Extensive knowledge of PFMA, GRAP and Corporate Governance principles.
- Demonstrated knowledge of financial and accounting principles, techniques, systems and controls.
- Knowledge of other statutory requirements e.g. PPPFA, B-BBEE, Tax legislation, etc.
- Knowledge of industry trends and best practice.
- Strategic, analytical thinking and planning skills.
- Business management skills.
- Facilitation, negotiation, influencing and decision-making skills.

- Detail consciousness, resilience and team orientation.

Key Performance Areas

- Oversee the Finance and Supply Chain Management units of the Agency;
- Facilitate the development of strategies and implementation of annual operating and performance plans for the units that supports strategic direction of the Agency;
- Oversee the Agency's accounting practices, including preparation of budgets and financial reports ;
- Communicates and ensures alignment with National Treasury strategies and policies to Board Committees and Senior Management;
- Ensures sound business practices, record keeping and proper disclosure of financial, operations and management information;
- Contributes to strategic planning and supports organisational initiatives
- Oversee divisional performance reporting ,monitoring and compliance with shareholder requirements;
- Provide strategic business intelligence through targeted research, market and value chain analysis to ensure that the Agency keeps abreast of latest industry developments and trade policies to enhance shareholder and stakeholder value;
- Prudently manage the CBRTA resources within budget guidelines and relevant legislation;
- Work with the Executive in the Office of the CEO and COO to provide support to the Board and Board committees
- Design and oversee internal control systems to ensure integrity of data management, maintenance of records and compliance with corporate governance principles;
- Develop and maintain a budgeting framework, policies and procedures for C-BRTA to minimise and eliminate potential risk factors.
- Manage and implement SCM processes, systems and procedures resulting in no significant internal and external audit findings.
- Manage the life cycle of organisational assets
- Explore advice and assist in the development and implementation of approved alternative revenue generating streams.

Closing Date: 28 October 2019

Candidates should forward their application to the: Human Resource Department by email: recruitment22@cbrta.co.za and **kindly indicate the reference number**.

Short-listed candidates will be subjected to a reference, security clearance and criminal records check.

It is our intention to promote representivity in respect of race, gender and disability through the filling of this position. Candidates whose appointment will promote representivity will therefore receive preference.

White females are encouraged to apply.

Should you not hear from the C-BRTA 21 days after the closing date, consider your application to be unsuccessful.