

THE EMPLOYER

The Cross-Border Road Transport Agency (C-BRTA) is a statutory authority, established in terms of Section 4 Act No. 4 of 1998 as amended, to regulate cross border road transport by providing an unsurpassed service through regulating cross border movements, facilitating resolution of constraints along the various transport corridors and borders as well as through effective law enforcement. Four key programmes constitute the focus of the C-BRTA. (1) Facilitation; (2) Research & Advisory; (3) Regulatory Services and (4) Law Enforcement. The C-BRTA Offices is located at 350 Witch-Hazel Street, Eco Point Office Park, Block A, Eco Park, Centurion, Pretoria. For more information visit www.cbrta.co.za

JOB PURPOSE

Overall responsibility of working with stakeholders to integrate Environment Social and Governance (ESG) into business practices and culture and preparing reports Agency's sustainability and ESG initiatives and activities.

REQUIREMENTS

Formal Qualifications:

- Degree or NQF level 7 qualification in Environmental Management / Environmental Science / Environmental Law or related discipline
- Integrated reporting specialisation / sustainability specialisation would be an added advantage

Experience:

- 5 years' experience in business sustainability and ESG environment
- 3 years in supervisory position
- Knowledge of the transport industry will be an added advantage

KEY PERFORMANCE AREAS

The successful candidate will be expected to handle the following:

- Be responsible for development and implementation of the C-BRTA's ESG strategy
- Provide oversight for ESG progress and execution against targets
- ESG programme management
- Embedding a Sustainability culture across C-BRTA operations

COMPETENCY REQUIREMENTS

- Ability to identify strategic opportunities
- Creative problem-solving
- Effective communication
- Data analysis and reporting
- Ability to build Inter-relationship between the Agency and external stakeholders
- A good understanding of how environmental concerns relate to material business risks and opportunities
- Knowledgeable of the Transport sector

Submit detailed CV's including certified copies of qualifications and ID copy (certified copies must not be more than 3 months) to: Ayanda Zwane at recruitment4@cbrta.co.za and please **quote the reference number**.

BENEFITS:

Employer offers an all-inclusive remuneration package of R893,300.00 p.a.

NB: This position will be filled in line with the Agency's Employment Equity targets. People with disabilities are encouraged to apply.

Closing Date: 14 March 2023

C-BRTA reserves the right not to appoint.

Short-listed candidates will be subjected to a reference, security clearance and criminal records check. Should you not hear from the C-BRTA 21 days after the closing date, consider your application unsuccessful.

It is our intention to promote representivity in respect of race, gender and disability through the filling of this position. Candidates whose appointment will promote representivity will therefore receive preference.

In order to consider any application for employment, the Agency will have to process your personal information.

A law, known as the Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination and use of that person's personal information must be done in a lawful and transparent manner.

In order to give effect to this right, the Agency is under a duty to provide you with a number of details pertaining to the processing of your personal information. These details are housed under the **HR. Processing Notice**, which can be accessed and viewed on the C-BRTA website: <https://www.cbrta.co.za/legal>, which **HR. Processing Notice** we request you kindly download and read.