

## THE EMPLOYER

The Cross-Border Road Transport Agency (C-BRTA) is a statutory authority, established in terms of Section 4 Act No. 4 of 1998 as amended, to regulate cross border road transport by providing an unsurpassed service through regulating cross border movements, facilitating resolution of constraints along the various transport corridors and borders as well as through effective law enforcement. Four key focus areas of the C-BRTA. (1) Facilitation; (2) Research & Advisory; (3) Regulatory Services and (4) Law Enforcement. The C-BRTA Offices is located at 350 Witch-Hazel Street, Eco Point Office Park, Block A, Eco Park, Centurion, Pretoria. For more information visit [www.cbrta.co.za](http://www.cbrta.co.za)

## JOB PURPOSE

To regulate market access to the cross-border road transport Industry and promote market access in SADC Region. To administer, govern and manage the cross-border road transport permit regulatory and appeal process. Oversees the registration and maintenance of a database for cross-border operators.

## REQUIREMENTS

### Formal Qualifications:

- Degree at NQF 7 in Law or related discipline.
- LLB Degree (NQF8)

### Experience:

- 10 years relevant experience.
- 5 years at Senior Management level in a Regulatory environment.
- Admitted Attorney of the High Court (added advantage)

## KEY PERFORMANCE AREAS

The successful candidate will be responsible for the following:

- Develop and manage the implementation of divisional strategy and annual performance plans;
- Oversee the review, implementation and adoption of permit systems processes and policies

- Regulate cross-border road transport and ensure compliance with Road Transport Act and related legislation.
- Develop and implement minimum operating requirements for cross-border vehicles.
- Establish Cross-Border Road Transport Industry Charter
- Review Cross-Border Road Transport policies and procedures.
- Develop and implement harmonised regulatory processes of cross-border road transport regulatory, business, and financing models.
- Develop and benchmark regulatory model.
- Establish an advisory protocol on regulatory and permit issues.
- Manage and drive consultations with all domestic road transport regulatory stakeholders, i.e. Provincial Regulatory Entities, operator licensing board, etc.
- Develop, mentor, and coach direct reports.
- Define, review, and management performance objectives of the division.

## COMPETENCY REQUIREMENTS

- Knowledge and application of regulatory models, procedures and processes.
- Stakeholder management skills
- Permit/licensing value chain management process and procedures;
- Working knowledge of SADC Protocol; and
- Governance of Provincial Road Transportation boards

Submit detailed CVs including certified copies of qualifications and ID copy (certified copies must not be more than 3 months) to Ayanda Zwane at [recruitment10@cbrta.co.za](mailto:recruitment10@cbrta.co.za) and please quote the reference number.

## BENEFITS:

Employer offers an all-inclusive remuneration package of R2,784,605. p.a.

**NB: The position is not on the EE plan, however. people living with disabilities and from designated group are encouraged to apply.**

## Closing Date: 10 November 2023

### C-BRTA reserves the right not to appoint.

Short-listed candidates will be subjected to reference and background checks. Application received after the stipulated closing date and time will not be considered. Should you not hear from the C-BRTA within one month after the closing date, kindly consider that your application was unsuccessful.

"The C-BRTA is committed to employment practices that redress past imbalances in respect of race, gender, creed, and disability, and as such the relevant policies will be considered during selection and placement."

*The applicant at the level of Executive position, Senior Management position or any other position as determined by the C-BRTA will be subjected to competency assessments.*

In order to consider any application for employment, the Agency will have to process your personal information. The documents submitted will be solely used for recruitment purposes. The Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination, and use of that person's personal information must be done in a lawful and transparent manner.

In order to give effect to this right, the Agency is under a duty to provide you with a number of details pertaining to the processing of your personal information. These details are housed under the **HR. Processing Notice**, which can be accessed and viewed on the C-BRTA website: <https://www.cbrta.co.za/legal> which **HR. Processing Notice** we request you kindly download and read.