

Senior Manager : Research, Development & Advisory (Permanent)

REF: F&A 003/10/2023

THE EMPLOYER

The Cross-Border Road Transport Agency (C-BRTA) is a statutory authority, established in terms of Section 4 Act No. 4 of 1998 as amended, to regulate cross border road transport by providing an unsurpassed service through regulating cross border movements, facilitating resolution of constraints along the various transport corridors and borders as well as through effective law enforcement. Four key focus areas of the C-BRTA. (1) Facilitation; (2) Research & Advisory; (3) Regulatory Services and (4) Law Enforcement. The C-BRTA Offices is located at 350 Witch-Hazel Street, Eco Point Office Park, Block A, Eco Park, Centurion, Pretoria. For more information visit www.cbrta.co.za

JOB PURPOSE

- To conduct in-depth research in relevant areas in order to provide well-researched and scientifically driven solutions to the Agency and information to key industry stakeholders.
- To manage transformational and strategic projects and initiatives to improve efficiencies and effectiveness in the provision of cross-border road transport services as well as to manage knowledge generated by the organisation.
- Conduct research in Trade and Economics, Corridor Assessment and Strategic Analysis, and Passenger Transport Planning and Regulation and any other relevant •
- Management of projects and programmes•
- Management of knowledge generated by the organisation •
- Management of resources and people development

REQUIREMENTS

Formal Qualifications:

- A Postgraduate degree or NQF level 8 qualification in Transport/ Economics or related discipline.
- Postgraduate NQF level 9 qualification will be an added advantage.

Experience:

- 10 years experience in the transportation research field, sustainable transportation planning, sectorial projects and other related discipline.
- 3 - 5 years experience in management of junior staff.

KEY PERFORMANCE AREAS

The successful candidate will be responsible for the following:

BENEFITS:

Employer offers an all-inclusive remuneration package of R1,259, 024 p.a.

C-BRTA reserves the right not to appoint.

Short-listed candidates will be subjected to reference and background checks. Application received after the stipulated closing date and time will not be considered. Should you not hear from the C-BRTA within one month after the closing date, kindly consider that your application was unsuccessful.

"The C-BRTA is committed to employment practices that redress past imbalances in respect of race, gender, creed, and disability, and as such the relevant policies will be considered during selection and placement."

In order to consider any application for employment, the Agency will have to process your personal information. The documents submitted will be solely

COMPETENCY REQUIREMENTS

- Critical and Analytical skills
- Reporting and business writing
- Presentation skills
- Planning and organising skills
- Transportation (systems) engineering expertise
- Transport regulation, policy and planning expertise
- Transport economics, Physical distribution management and Supply Chain expertise.
- Cross border freight and passenger industry knowledge
- Transport geography and trade knowledge
- Project Management expertise and experience in program management.
- Research design and execution expertise
- Value creation
- Thought leadership
- Result oriented
- Ability to work under pressure
- Good communication skills

Submit detailed CV's including certified copies of qualifications and ID copy (certified copies must not be more than 3 months) to: Golebaone Morebodi at recruitment11@cbrta.co.za and please quote the reference number.

NB: This position will be filled in line with the Agency's Employment Equity targets.

Closing Date: 10 November 2023

used for recruitment purposes. The Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination, and use of that person's personal information must be done in a lawful and transparent manner.

In order to give effect to this right, the Agency is under a duty to provide you with a number of details pertaining to the processing of your personal information. These details are housed under the **HR. Processing Notice**, which can be accessed and viewed on the C-BRTA website: <https://www.cbrta.co.za/legal> which **HR. Processing Notice** we request you kindly download and read.